

***Spartina densiflora* Eradication Elite Crew Member**

This is a part-time, 23-month position, beginning June 1, 2010 or as soon thereafter as possible. Benefits (including medical) are not available.

The Elite Crewmembers will train and assist larger work crews so that they may carry out the eradication of invasive *Spartina densiflora* from the Humboldt Bay National Wildlife Refuge. Responsibilities include training new workers, assisting with supervision of large groups of workers, basic equipment maintenance and repair, quality control of work completed by work crews, driving a truck with trailer to and from work sites, carrying out eradication work in sensitive or difficult to access areas, and assisting with project activities as needed. When tides truncate otherwise scheduled work times, Elite Crewmembers may work on manual or mechanical (brushcutting) removal of other invasive species on the refuge.

General Work Schedule:

- For the 3-month period beginning July 1, 2010 (or as soon thereafter as possible) through September 2010, up to 40 hours per week as needed.
- During the months of October 2010 through May 2011, up to 20 hours per week as needed.
- During June, 2010, up to 20-40 hrs per week as needed.
- During the months of July 2011 through August 2011, up to 40 hours per week as needed.
- During the months of September 2011 through May 2012, up to 20 hours per week as needed.

Key Requirements:

- U.S. Citizenship is required
- Must have or be able to obtain a valid driver's license
- Must pass a physical and drug test

Qualifications:

- Must have experience using a brushcutter or equivalent mechanical device, specific experience with *Spartina densiflora* eradication preferred.
- Experience training and supervising a work crew preferred.
- Experience maintaining and carrying out basic repair of metal-blade brushcutters preferred.
- Must possess a valid California State Driver's License and have the ability to drive a truck with trailer.
- Physical strength and ability to lift up to 25 pounds.
- Stamina to carry a brushcutter up to one mile each way, and operate a brushcutter with required breaks for a maximum of eight hours including walking time.
- Ability to maintain positive relationship with coworkers and members of the public, and keep a positive attitude in difficult working conditions.
- Must have good verbal communication skills.

Duties:

- Train labor crews such as California Conservation Corps and Sheriff's Inmate Labor Crews to carry out manual eradication of *Spartina densiflora* using a brushcutter and other equipment in a safe, effective, and efficient manner.
- Assist with the supervision of these work crews as needed.
- Maintain and repair when possible equipment necessary for eradication activities.
- Conduct quality control assessments of areas which have been worked by crews as needed.
- Drive a truck and trailer containing equipment to and from job sites.
- Eradicate *Spartina densiflora* in sensitive and/or difficult to access areas.

Work Environment

Performs work in an outdoor setting at Humboldt Bay National Wildlife Refuge. Exposure to extended periods of direct sunlight and/or cool and damp weather is expected. Work will occur in muddy, wet substrates. Some boating (kayak or canoe) may be required, and Elite Crewmember may also at times be transported in a District boat. All safety equipment and training will be provided.

To Apply

Completed applications will be accepted until 4:00 pm, June 18, 2010 at the Humboldt Bay Harbor District office (601 Startare Drive, Eureka, CA 95501); by fax at 707-443-0800; or by email to adam@portofhumbolddbay.org. If you have questions, please call 707-443-0801.