

***Spartina densiflora* Eradication Elite Crew Captain**

This is a part-time, 23-month position, beginning on July 1, 2010 (or as soon thereafter as possible). Benefits (including medical) are not available.

The Elite Crew Captain will coordinate and supervise the activities of all Elite Crewmembers, and train and assist work crews to carry out the eradication of invasive *Spartina densiflora* from the Humboldt Bay National Wildlife Refuge. Responsibilities include coordinating eradication activities, frequent communication with Project Manager, training new workers, assisting with supervision of large groups of workers, basic equipment maintenance and repair, quality control of work completed by work crews and Elite Crewmembers, driving a truck with trailer to and from work sites, carrying out eradication work in sensitive or difficult to access areas, and assisting with project activities as needed.

General Work Schedule (to begin on July 1, 2010 or as soon thereafter as possible):

- During the months of July 2010 through August 2010, up to 40 hours per week as needed.
- During the months of Sept. 2010 through May 2011, up to 20 hours per week as needed.
- During the months of June 2011 through August 2011, up to 40 hours per week as needed.
- During the months of September 2011 through May 2012, up to 20 hours per week as needed.

Key Requirements:

- U.S. Citizenship is required
- Must have or be able to obtain a valid driver's license
- Must pass a physical and drug test

Qualifications:

- Must have experience using a brushcutter to manually eradicate *Spartina densiflora*, or similar experience.
- Must have experience maintaining and carrying out basic repair of metal-blade brushcutters, or similar experience.
- Must have experience training and supervising a work crew.
- Must possess a valid California State Driver's License and have experience driving a truck with trailer.
- Physical strength and ability to lift up to 25 pounds and carry a brushcutter up to one mile to and from a site.
- Stamina to operate and transport a brushcutter (with required breaks) for up to eight hours.
- Ability to maintain positive relationship with coworkers and members of the public, and keep a positive attitude in difficult working conditions.
- Must have good verbal communication skills.

Duties:

- Coordinate the activities of all Elite Mowers as directed by Project Manager.
- Supply weekly verbal project status updates to Project Manager, and monthly written progress reports showing progress on maps.
- Assist with scientific studies assessing efficacy of methods as requested by Refuge Ecologist.
- Train crews such as California Conservation Corps and Sheriff's Inmate Work Program crews to carry out manual eradication of *Spartina densiflora* using a brushcutter and other equipment in a safe, effective, and efficient manner.
- Oversee and/or carryout burning of piles of *Spartina* wrack in accordance with burn permits.
- Assist with the supervision of work crews as needed.
- Maintain and repair when possible equipment necessary for eradication activities.
- Conduct quality control assessments of areas which have been worked by crews and Elite Crewmembers as needed.
- Drive a truck and trailer containing equipment to and from job sites.
- Eradicate *Spartina densiflora* in sensitive and/or difficult to access areas.
- Assist with project activities as needed.

Work Environment

Performs work in an outdoor setting at Humboldt Bay National Wildlife Refuge. Exposure to extended periods of direct sunlight and/or cool and damp weather is expected. Work will occur in muddy, wet substrates. Some boating (kayak or canoe) may be required, and Elite Crewmember may also at times be transported in a District boat. All safety equipment and training will be provided.

To Apply

Completed applications will be accepted until 4:00 pm, June 18, 2010 at the Humboldt Bay Harbor District office (601 Startare Drive, Eureka, CA 95501); by fax at 707-443-0800; or by email to adam@portofhumboltdbay.org. If you have questions, please call 707-443-0801.